

RESOLUTION NO. 8-1019

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

WHEREAS, in 2019 Carlson Dettmann Consulting measured current market values for a similar benchmark group of positions Iowa County used in original Classification/Compensation study in 2014; and

WHEREAS, the County's current 2019 pay plan is approximately 2.5% below the target market estimate when measured against date aged to January 1, 2020.

NOW THEREFORE, BE IT RESOLVED, that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 2 – Step 6 and Maximum) by 2.5%, effective January 1, 2020.

BE IT FURTHER RESOLVED, that Iowa County employees' that are currently on Step 2 – Step 6 and Maximum receive the adjustment to the pay structure on January 1, 2020.

Dated this 3rd day of October, 2019

Respectfully submitted by the Iowa County General Government Committee