

RESOLUTION NO. 8-1020

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

WHEREAS, Iowa County Administration has evaluated the 2021 Salary Planning Survey information received from Carlson Dettmann Consulting.

NOW THEREFORE, BE IT RESOLVED, that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 2 – Step 6 and Maximum) by 2.0%, effective January 1, 2021.

BE IT FURTHER RESOLVED, that Iowa County employees' that are currently on Step 2 – Step 6 and Maximum receive the adjustment to the pay structure on January 1, 2021.

Dated this 8th day of October, 2020

Respectfully submitted by the Iowa County General Government Committee