

**Resolution No. 17-0620**

**NURSING NIGHT SHIFT DIFFERENTIAL – BLOOMFIELD HEALTHCARE AND REHABILITATION CENTER**

**WHEREAS**, the Department of Employee Relations and the County Administrator are making a recommendation to increase Night shift differential for Bloomfield Healthcare and Rehabilitation Center Nursing Staff.

**WHEREAS**, the intent to increase Night shift differential is to assist the facility in recruiting open positions on the Night shift, to remain competitive in the healthcare field, and to retain employees.

**WHEREAS**, current Night shift differential is \$2.00/hr. for Registered Nurses and Licensed Practical Nurses and \$1.25/hr. for Certified Nursing Assistants; and

**WHEREAS**, increasing the Night shift differential will be consistent with PM shift differential.

**NOW THEREFORE, BE IT RESOLVED** by the Iowa County Board of Supervisors that the County Administrator be granted the flexibility to implement the following:

1. Increasing Night shift differential for Bloomfield Healthcare and Rehabilitation Center Nursing employees to \$3.00/hr.

**BE IT FURTHER RESEOLVED** that this resolution is effective starting June 21, 2020.

**NOW, THEREFORE, BE IT FURTHER RESOLVED THAT:** The Iowa County Board of Supervisors adopts the recommendations of the General Government and approves the transfer of funds from the General Fund balance to Bloomfield's salary account in the amount of \$13,896.00 to fund this resolution. The Board further directs the County Clerk to publish this Resolution pursuant to Wisconsin State Statute number 65.90 (5) (a) for the statutory requirement.

Respectfully submitted by the General Government Committee.