

TO THE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Committee on Salary and Personnel, do hereby recommend ratification of the 1992-93 Iowa County Courthouse/Social Services Employees Local 413, AFSCME, AFL-CIO contract. The provisions of the current collective bargaining agreement shall continue in full force with the following changes:

1. Vacation entitlements shall be modified to provide 4 weeks of vacation after 16 full years of service.
2. The parties' insurance stipulation reached in negotiations shall be included in a successor agreement.
3. The retirement provision shall reflect a 6.2% contribution by the employer on the employees' behalf.
4. Wages shall be increased by the following amounts:

Effective 1/1/92: 4%
Effective 1/1/93: 3%
Effective 7/1/93: 2%
5. The duration of the agreement shall be modified to reflect a two (2) year agreement for the 1992-93 years.
6. Eliminate the election day holiday and replace with a personal floating holiday. (Effective 1/1/94)
7. Sick leave shall be charged in increments of no less than one (1) hour.
8. The creation of a Legal Secretary position effective upon final ratification of the union contract. The position shall be placed in the Range 3 classification with a starting pay rate of \$9.38 per hour and an after probation rate of \$9.61 per hour.

NOW, THEREFORE, BE IT RESOLVED that the above changes be made in the current collective bargaining agreement between Iowa County and the Courthouse/Social Services Employees.

Respectfully,

Maureen McGuire

Tom Paul

David Simpson

IOWA COUNTY PERSONNEL COMMITTEE