

TO THE IOWA COUNTY BOARD OF SUPERVISORS:

We, the Committee on Salary and Personnel, do hereby recommend the following 1993 salaries for management personnel:

	<u>1992</u>	<u>1993</u>
Social Worker Supervisor (2)	\$25,640.00	
(eff. 5/9/93)	\$26,666.00	\$27,816.00
Administrative Assistant	\$23,500.00	\$24,650.00
Economic Support Spec. Sup.	\$23,669.07	\$24,819.00
Zoning Administrator	\$27,992.63	\$29,143.00
Child Support Director	\$23,926.66	
+5 yr. step inc. (eff. 5/16/93)	437.32	
	<u>\$24,363.98</u>	\$25,514.00
Commission on Aging Director	\$21,042.00	\$22,054.00
<del>County Conservationist</del>	<del>\$24,000.00</del>	<del>\$27,150.00</del>
Deputy County Clerk/ Personnel Asst. to the County Board	\$23,845.87	\$26,996.00
Veterans Service Officer	\$22,012.00	\$23,162.00
Corporation Counsel	\$14,105.67	\$15,106.00
Family Court Commissioner	\$10,000.00	\$10,400.00
Systems Analyst/Data Processing Manager	\$32,500.00	\$33,650.00

*Amended  
 Co-15-93*

Further, we the Committee recommend the following changes in personnel policies for management personnel, effective January 1, 1993:

Vacation entitlements shall be modified to provide 4 weeks after 16 full years of service.

The retirement provision shall reflect a 6.2% contribution by the employer on the employees' behalf.

Sick leave shall be charged in increments of no less than one (1) hour.

Respectfully submitted:

*Diane McGuire*  
*Jean C. Ellerson*  
*Tom Panel*

*James C. Murr*  
*Vincent L. Linn*  
 IOWA COUNTY PERSONNEL COMMITTEE